

OPERATIONS
SUPPORT DIRECTORATE

ROUTINE
R 021843Z JUN 00
FM DA WASHINGTON DC//DAPE-MPE//
TO ALARACT

ZYUW RUEADWD5314 1541751

UNCLAS ALARACT 062/00

SUBJECT: ARMY PERSONNEL TEMPO (PERSTEMPO) POLICY

A. PUBLIC LAW 106-66 FY00 NATIONAL DEFENSE AUTHORIZATION ACT (NDAA)
1. THIS MESSAGE PROVIDES THE FIELD INFORMATION ON PERSTEMPO PROVISIONS OF THE FY00 NDAA.

2. APPLICABILITY. THIS MESSAGE APPLIES TO ALL MEMBERS OF THE ACTIVE ARMY, THE ARMY NATIONAL GUARD AND THE U.S. ARMY RESERVE.
3. THE FY00 NDAA REQUIRES THE ARMY TO TRACK INDIVIDUAL DEPLOYMENT DAYS OF ALL SOLDIERS IAW A CONGRESSIONALLY APPROVED DEFINITION OF "DEPLOYED." THE DEFINITION OF "DEPLOYED" IS STILL UNDER DEVELOPMENT. THE FY00 NDAA ALSO REQUIRES THE ARMY TO PAY A HIGH-DEPLOYMENT PER DIEM OF \$100 EACH DAY A SOLDIER IS "DEPLOYED," IAW THE CONGRESSIONALLY APPROVED DEFINITION, BEYOND AN ESTABLISHED THRESHOLD OF TOTAL ACCRUED DEPLOYED DAYS - NOT CONSECUTIVE DEPLOYED DAYS - WITHIN THE PRECEDING 365 DAYS. THE MANDATED THRESHOLDS BY CONGRESS ARE 182, 220, AND 251 DAYS.

4. CONGRESS WILL REQUIRE THE ARMY TO MANAGE SOLDIERS DIFFERENTLY AT THREE DIFFERENT DEPLOYMENT THRESHOLDS. THE THRESHOLDS CURRENTLY ARE:

A. AT THRESHOLD 1 (182 DAYS), A SOLDIER IS IDENTIFIED AS A "HIGH DEPLOYMENT DAYS" SOLDIER, AND WILL BE MANAGED BY THE FIRST GENERAL OFFICER IN THE SOLDIER'S CHAIN OF COMMAND.

B. AT THRESHOLD 2 (220 DAYS), APPROVAL BY A 4-STAR GENERAL IS REQUIRED FOR A SOLDIER TO EITHER DEPLOY OR REMAIN DEPLOYED BEYOND THIS THRESHOLD.

C. AT THRESHOLD 3 (251 DAYS), A SOLDIER BEGINS RECEIVING \$100 PER DIEM PAYMENT FOR EVERY DAY THE SOLDIER IS DEPLOYED 251 DAYS OR MORE OUT OF THE PRECEDING 365 DAYS.

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ACTION SAMR(1) SAFM(1) DAAR(3) SAFM-TEMP(1) (A,B,F)
DACH(1) DACS-1(1) DAEN-ZC(1) RETURN TO MRO(1)
HODA AMHS(1) SAPA(1) DAJA(1) DALO(3) DAMH(1) DAMI(1)
DAMO(2) DAPE(3) DASG(2) NGB(2) SASA(1) JDNI-PT(1)
SAAG(1) JDNI-PT-ANR(1) SAIS-IM-SACC(1)
A&R SECTION(1) SAIS(1) SAIS-SMTP(1) SAAA(1) SAILE(1)
SACW(1) SARD(1) AOC-AHS(1) DAIM(2) SARD-DMS(1)
SAGC(1) DCSOPS SAT TERMINAL(1)
INFO SCB REVIEW(1) DACS-SA(1) DACS-SAUS(1) DACS-SM(1)
DACS-ZD(1) DACS-ZAA(1) DACS-DMZ(1) DACS-CAD(1)
DACS-DCS(1) DACS-SA(1) DACS-SAUS(1) DACS-SM(1)
DACS-ZD(1) DACS-ZAA(1) DACS-DMZ(1) DACS-CAD(1)
DACS-DCS(1)
+NGIC INTEL CHARLOTTESVILLE VA

62

03 COE

ACTION

INFO CEHECIM(1)

(A)

1

04 DLA FT BLVR

ACTION SAIS-IM-SACC(1)

INFO DLATCC(1)

(A)

2

06 HONDURAS

ACTION SAIS-IM-SACC(1)

INFO JTFBTCC(1)

(A)

2

08 PUEBLO CO

ACTION PUEBLO DEPOT CO(1)

(A)

1

MCN=00164/25803

TOR=00164/1746Z

TAD=00164/2027Z

CDSN=MAN433

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5. THE ARMY WILL CONTINUE TO "MANAGE TO MISSION". HOWEVER, EVERY ATTEMPT WILL BE MADE TO ENSURE THAT A SOLDIER DOES NOT EXCEED THE PAYMENT THRESHOLD FOR DEPLOYMENT UNLESS ABSOLUTELY NECESSARY. COMMANDERS AT ALL LEVELS MUST BE PRO-ACTIVE IN MANAGING THEIR INDIVIDUAL SOLDIERS' DEPLOYMENT DAYS. THE ARMY WILL IMPLEMENT AN AUTOMATED PERSTEMPO REPORTING AND ACCOUNTING CAPABILITY TO INITIATE TRACKING AND OTHER REQUIREMENTS SPECIFIED IN THE FY00 NDAA.
6. ARMY PERSTEMPO IMPLEMENTATION TIMELINES:
 - A. NLT 1 AUG 2000: PERSCOM, OCAR AND NGB WILL PUBLISH POLICY AND PROCEDURAL IMPLEMENTATION GUIDANCE FOR TRACKING PERSTEMPO EVENTS. SEPARATELY, AT A LATER DATE. THIS HQ. (ODCSPER, DAPE-PR) WILL PUBLISH ENTITLEMENT POLICY.
 - B. 1 OCTOBER 2000: TRACKING BEGINS (NOT RETROACTIVE).
 - C. 1 APRIL 2001: THE FIRST GENERAL OFFICER WILL MANAGE SOLDIERS WHOSE PERSTEMPO EXCEEDS 182 DAYS.
 - D. 1 OCTOBER 2001: BEGIN PAYMENTS TO SOLDIERS DEPLOYED IN EXCESS OF THE ESTABLISHED PAYMENT THRESHOLD. (PAYMENTS NOT RETROACTIVE).
- FIRST PAYMENT OF \$100 WILL BE PAYABLE 1 OCTOBER 2001.
7. HEADQUARTERS DEPARTMENT OF THE ARMY IN CONJUNCTION WITH THE DEPARTMENT OF DEFENSE WILL CONTINUE TO ANALYZE THE PERSTEMPO PROVISIONS OF FY00 NDAA AND PROVIDE ADDITIONAL GUIDANCE AS IT IS AVAILABLE.
8. HQDA POC THIS MESSAGE IS CHIEF, DISTRIBUTION AND READINESS BRANCH, ENLISTED DIVISION, ODCSPER (DSN: 225-1549, COMM: (703) 695-1549)
9. EXPIRATION CANNOT BE PREDETERMINED. BT